

North Schuylkill School District Board of School Director Public Meeting Agenda

Wednesday, January 15, 2020 7:00 p.m. North Schuylkill Jr./Sr. High School Ashland, PA

Mr. Charles Hepler Board President

Dr. Robert Ackell Superintendent

1. Opening

- 1.1 Pledge of Allegiance
- 1.2 Roll Call
- 1.3 Invitation to Public to Speak on Agenda Items

2. Recognition of Guests

3. Approval of Minutes

A motion is requested to approve the minutes of the meetings referenced below:

- 3.1 Minutes of Reorganization Meeting December 4, 2019
- 3.2 Minutes of Regular Meeting December 4, 2019
- 3.3 Minutes of the Finance Committee Meeting January 8, 2020
- 3.4 Minutes of the Physical Facilities Committee Meeting January 8, 2020
- 3.5 Minutes of the Curriculum & Instruction Committee Meeting January 8, 2020
- 3.6 Minutes of the Food Service, Safety & Transportation Committee Meeting January 8, 2020
- 3.7 Minutes of the Extracurricular Programs Committee Meeting January 8, 2020
- 3.8 Minutes of the Policy/Legislative Committee Meeting January 8, 2020
- 3.9 Minutes of the Personnel Committee Meeting January 8, 2020

4. Finance Committee Report (Mary Anne Woodward – Chairperson, Tom Fletcher)

- 4.1 A motion is requested to approve the financial reports and check registers as listed and included in Board packets.
 - 4.1.1 Athletic Fund Summary October 2019
 - 4.1.2 Financial Summary Budget Comparison November 2019
 - 4.1.3 Financial Summary Prior Year Comparison November 2019
 - 4.1.4 General Fund Cash Accounts November 2019

- 4.1.5 Athletic Fund Summary November 2019
- 4.1.6 Capital Reserve & Capital Project Funds Financial Summary November 2019
- 4.1.7 Food Service Operating Statement November 2019
- 4.1.8 Financial Summary Budget Comparison December 2019
- 4.1.9 Financial Summary Prior Year Comparison December 2019
- 4.1.10 General Fund Cash Accounts December 2019
- 4.1.11 Athletic Fund Summary December 2019
- 4.1.12 Capital Reserve & Capital Project Funds Financial Summary December 2019
- 4.1.13 Food Service Operating Statement December 2019
- 4.1.14 Expenditures Check Register 12/5/2019 through 1/15/2020
- 4.1.15 Tax Collectors Summary through December 31, 2019
- 4.2 A motion is requested to approve the Private Sale of the following property that has real estate taxes that are delinquent for a period of not less than two years, and remaining unredeemed, and an offer received:

- 4.3 A motion is requested to approve the Act 1 Resolution, which establishes the State-assigned Act 1 Index of 3.8% for the North Schuylkill School District as the maximum tax rate increase for 2020-2021.
- 4.4 A motion is requested to approve the Appointment of Delegate Resolution for the Tax Collection Committee (TCC) in accordance with Section 505(b) of Act 32 appointing the following individuals to serve as North Schuylkill's voting delegates:

Primary Delegate – Business Manager
First Alternate – Superintendent
Second Alternate – Board Secretary or
Mahanoy Area School District Business Manager

- 4.5 A motion is requested to approve the settlement agreement regarding the Ashland Temple Association and authorize the Solicitor to take the necessary action as per the settlement.
- 4.6 A motion is requested to approve the <u>Private Sale</u> of the following properties that have real estate taxes that are delinquent for a period of not less than two years, and remaining unredeemed, and an offers received:

4.7 A motion is requested to approve the 2019 Real Estate Tax Reports and authorize the Business Manager to submit delinquent taxes to the Tax Claim Bureaus of Schuylkill County and Columbia County for collection.

5. Communications

6. Other Committee Reports

- 6.1 **Physical Facilities** (Glenn Weist Chairperson, Doug Gressens)
 - A motion is requested to approve, as presented, the following Facility Use Applications, pending appropriate insurance and facility availability. All Facility Use Applications are contingent upon availability and cannot interfere with District activities or events. Fees will be applied where applicable.
 - 6.1.1-1 NS Youth Swim Team to use the Swimming Pool for the Swim Banquet on March 29, 2020 from 12:00 p.m. to 6:00 p.m.

6.1.1-2

The following request to use the pool, with fee applied to the request:

- ♦ James and Nicole Thompson on January 12, 2020 from 1:00 p.m. to 3:00 p.m.
- ♦ David Tutko on February 15, 2020 from 2:00 p.m. to 4:00 p.m.
- ♦ Cory Rainis on January 19, 2020 from 12:00 p.m. to 3:00 p.m.
- 6.1.1-3 NS Band Boosters to use the JSHS Cafeteria for the Band Banquet on April 19, 2020 from 4:00 p.m. to 8:00 p.m.
- 6.1.1-4 Artists in Motion Performing Arts to use the JSHS Auditorium, Music Wing Rooms, Lower Lobby and Restrooms for an Annual Dance Recital on June 16, 17 and 18, 2020 from 4:00 p.m. to 9:30 p.m.; June 20, 2020 from 11:00 a.m. to 10:00 p.m. and June 21, 2020 from 12:00 p.m. to 5:00 p.m. The fee for use will be \$1,120.00.
- 6.1.1-5 The Schuylkill YMCA Swim Team to use the Swimming Pool for Swim Practice on February 2, 2020 from 12:00 p.m. to 3:00 p.m.
- 6.1.1-6 The Schuylkill YMCA Swim Team to use the Swimming Pool for a Swim Meet on February 23, 2020 from 7:00 a.m. to 12:00 p.m.
- 6.1.2 A motion is requested to award the bid to DM2 Security, Frackville, PA, for Fire Alarm Devices for the Field House on the former Cardinal Brennan Campus in the amount of \$22,950.00. The yearly fire alarm monitoring service is \$480.00 and the yearly fire alarm inspection is \$599.00.
- 6.1.3 A motion is requested to award the bid to Big Rock Paving, LLC, Lewisberry, PA, for Asphalt Paving at the Rear Parking Lot of Spartan Stadium in the amount of \$39,250.00.

6.2 **Personnel** (Tom Fletcher – Chairperson, Doug Gressens, Mary Anne Woodward)

The following motion items 6.2.1 and 6.2.2 are in accordance with the NSSD/NSEA Collective Bargaining Agreement and District policies and procedures:

- 6.2.1 A motion is requested to approve an FMLA leave request for Megan Colihan, Secondary Teacher.
- 6.2.2 A motion is requested to approve a childbearing/childrearing leave request submitted by Justene Frushon, Elementary Teacher, effective on or about April 17, 2020, until the first in-service day for the 2020-2021 school year. She will use all available sick and personal days and then be on unpaid FMLA leave.

The following motion items 6.2.3 through 6.2.10 are in accordance with the NSSD/NSESPA Collective Bargaining Agreement and District policies and procedures.

- 6.2.3 A motion is requested to approve an unpaid Medical Leave of Absence for Krista McCabe, Part-Time Paraprofessional, effective on or about November 25, 2019 until on or about January 1, 2020 or until released by doctor.
- 6.2.4 A motion is requested to accept the retirement notice from Linda Lazar, Secretary, effective on or about January 31, 2020.
- 6.2.5 A motion is requested to accept the verbal resignations of Tianya Menne and Tina Stephens, Part-Time Custodians, effective December 12, 2019.
- 6.2.6 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Nancy Winkler as a Part-Time Custodian at a rate of \$9.75 per hour, pending a written satisfactory evaluation after a 90-day probationary period.
- 6.2.7 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Anthony Tenaglia as a Part-Time Cafeteria Worker at a rate of \$10.00 per hour, pending a written satisfactory evaluation after a 90-day probationary period.
- 6.2.8 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Zachary Walter as a Part-Time Custodian at a rate of \$9.75 per hour, pending a written satisfactory evaluation after a 90-day probationary period.
- 6.2.9 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of John Andress as a Part-Time Custodian at a rate of \$9.75 per hour, pending a written satisfactory evaluation after a 90-day probationary period.
- 6.2.10 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Gail Jones as a Full-Time Secretary at a rate of \$15.79 per hour, pending a written satisfactory evaluation after a 90-day probationary period.

6.2.11 Information Item

- 6.2.11-1 A list of names of applicants for employment and a list of names of individuals who have submitted letters of interest but for whom no applications have been received to date.
- 6.3 <u>Curriculum and Instructional Programs</u> (Sue O'Neill Chairperson, Tom Fletcher, Glenn Weist)
 - 6.3.1 A motion is requested to approve the Subrecipient Letter of Agreement with the Lancaster-Lebanon Intermediate Unit 13 as presented to the Board.
 - 6.3.2 A motion is requested to approve a field trip request to The Whitaker Center, Harrisburg, PA, from Kelly Boyer, Science Teacher for Human Physiology and AP Biology Students, Teachers and Chaperones on March 24, 2020.
- 6.4 <u>Food Service, Safety, Transportation</u> (Janine Simms Chairperson, Glenn Weist, Mary Anne Woodward)
 - 6.4.1 A motion is requested to approve a field trip request to The AMC Classic Movie Theatre, Bloomsburg, PA, from the NSE PTO for Kindergarten students, teachers, aides and chaperones on December 13, 2019 with no costs to the District. This replaces the trip that was previously approved to the Allentown Auburn Railroad.
- 6.5 Extracurricular Programs (Douglas Gressens Chairperson, Janine Simms, Roy Green)
 - 6.5.1 A motion is requested to approve, upon receipt of all appropriate documentation, John Cuthie as Head Golf Coach for the 2020 Fall Season at a salary of \$4,200.00.
 - 6.5.2 A motion is requested to approve, upon receipt of all appropriate documentation, Jordann Bridy as Head Cross Country Coach for the 2020 Fall Season at a salary of \$2,650.00.
 - 6.5.3 A motion is requested to approve, upon receipt of all appropriate documentation, Leah Briggs as Varsity Football Cheerleading Advisor for the 2020 Fall Season at a salary of \$3,400.00.
 - 6.5.4 A motion is requested to approve, upon receipt of all appropriate documentation, Wally Hall as Head Football Coach for the 2020 Fall Season at a salary of \$6,050.00.
 - 6.5.5 A motion is requested to approve, upon receipt of all appropriate documentation, Melissa Tenaglia as Junior High/Junior Varsity Football Cheerleading Advisor for the 2020 Fall Season at a salary of \$2,300.00.

- 6.5.6 A motion is requested to approve, upon receipt of all appropriate documentation, Christopher Glessner as Head Boys Soccer Coach for the 2020 Fall Season at a salary of \$3,100.00.
- 6.5.7 A motion is requested to accept the resignation of Greg Fisher, Varsity Girls Soccer Coach, effective immediately.
- 6.5.8 A motion is requested to accept the resignation of Theresa Holman, Varsity Girls Volleyball Coach, effective immediately.
- 6.6 **Policy/Legislative** (Janine Simms, Sue O'Neill)
 - 6.6.1 A motion is requested to approve the Committee Assignments for 2020.
 - 6.6.2 A motion is requested to approve the first reading of the following policy:

233 - Suspension and Expulsion

- 7. Old Business (Reserved for prior agenda items)
- **8. New Business** (Reserved for items for placement on next meeting agenda)
- 9. Other Reports

10. Other Items for Consideration

10.1 Invitation to Public to Speak

11. Dates for Future Meetings

Wednesday, February 12 Committee Meetings – 7:00 p.m.

Wednesday, February 19 Board of School Directors Committee of the Whole – 6:30 p.m.

Board of School Directors Regular Meeting – 7:00 p.m.

12. Adjournment